

## Performance Evaluation Process 1QTR 04

Tengstrom, John

### Performance Objectives

	Jan			Feb			Mar			Rating	
	Quota	Actual	% Attainment	Quota	Actual	% Attainment	Quota	Actual	% Attainment		Qtrly Attainment
Voice	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00	0.00	0.00%	0.00%	0
Data	130.00	253.00	194.62%	130.00	354.00	272.31%	130.00	111.00	85.38%	184.10%	5
Combined	130.00	253.00	194.62%	130.00	354.00	272.31%	130.00	111.00	85.38%	184.10%	5
<b>Quarterly</b>										<b>5</b>	
<b>Rating</b>											

### Rating Scale

< 90	1
91-99	2
100-114	3
115-125	4
>125	5

**Comments** Excellent 1st Quarter. Keep up the good work. You have started off superb this year. Thanks for the great effort.